

Welcome Back

May I first welcome each of you back and thank you for joining us for another school year of fun and frolic. For those of you who are new to this position or to this company, HELLO and WELCOME to our world of Crossing Guards.

This is the first edition of the Crosstalk for this school year. The Crosstalk

Newsletter is our in-house online publication of Crossing Guard news, information,

upcoming events, company contests, announcements, acknowledgements and

recognition of our Outstanding Crossing Guards, Supervisors and much more. Make

sure your fellow Crossing Guards are signed up so they don't miss out. The Crosstalk

Newsletter will be emailed during the months of December, February, and May.

We hope you enjoy this issue. Let's make this an amazing school year.





New Safety Gear



and Yaktrax. This equipment will be issued to all states EXCEPT California, Florida, and Nevada.

3-in-1 Parka Winter Jacket: With much ado, we have settled on a Parka Winter Jacket. This jacket has a warm fleece liner that zips-out that will come as either sleeveless or sleeved. The liner serves as a warm vest or jacket for moderate weather. Finally, the jacket with the zip-out removed serves as a lightweight rain jacket.

With the introduction of the new Parka jacket, we must enforce a policy of distribution. The new jackets will be issued to employees after they complete 60 days of employment with ACMS and the largest size available is a 5XL. We're excited about the versatility of this jacket as it will replace the issuance of rainjackets and light-weight jackets.

Winter Gloves: The Ninja Ice Hi Vis Glove is engineered to provide the highest level of warmth and flexibility. This Ninja Glove includes a unique shell and polymer combination incorporating the latest in hand protection technology with a range of dexterity and a sense of touch. It repels liquids while providing a strong wet or dry grip.

Yaktrax: Yaktrax are an ice traction device that fit on the bottom of your shoes that provide solid, predictable traction in any condition. Yaktrax will come in 2 adjustable sizes, Regular that fits size 5 to 12 shoe sizes and Large that fits from 13 to 16 shoe sizes. Once the Yaktrax have been issued to an employee, they MUST be worn in inclement weather to prevent any potential incident. In Snow and sleek weather these are a must.



ACMS MEET OUR NEW CROSSING GUARDS

We are committed to keeping our children safe.



WELCOME HOME

All City Management Services is proud to highlight the communities throughout the country, that have recently joined our growing family of School Crossing Guards. We welcome all the many dedicated men and women to our nationwide effort of keeping children safe and we look forward to a successful future with each of these programs.

Wauwatosa, WI West Allis, WI West Des Moines, IA Osceola County Sheriff's, FL Westfield, NJ **Bound Brook, NJ** Shorewood, NJ Wayne, NJ West Milwaukee, WI Duarte, CA San Clemente, CA Cudahy, WI Carlsbad, NM Coppell, TX **Pinecrest Academy of NV** Green Dot Public Schools - Inglewood, CA









Each year Regional Managers are tasked with identifying outstanding Supervisors. Our Regional Managers have made their selections for the 2019 Outstanding Supervisors of the Year. Please join me in congratulating our 2019 Outstanding Supervisors of the Year. May I be one of many to thank each of you for your outstanding work and commitment to keeping children safe and making us look good in the process, thank you.

Congratulations to the following 2019 Supervisors of the Year:

Angela Dieter - Elizabethtown, PA

Dorothy Davis - County of Alameda, CA

Dawn King - El Monte, CA

Ellen Chears - Irving, TX

Joanne Dupee - Appleton, WI

Kathy Cirbo - Lake Forest, CA

Katherine Burns - Des Moines, IA

Martha Solorio - Riverside, CA
Nancy Potter - Las Vegas, NV
Rita Newell - Los Angeles, CA
Stefani Kamman - Flower Mound, TX
Victoria Hellmann - The Colony, TX
Virginia Kosinski - Appleton, WI
Yuan Zhou - Pleasanton, CA

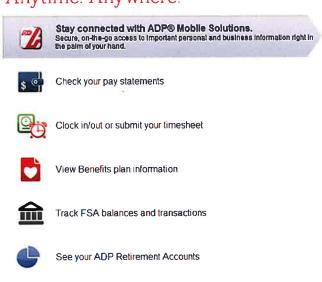
ADP MOBILE SOLUTIONS

We have just completed setting up our first Help Desk, and we now have a dedicated staff person to assist employees with online issues. Our help desk is prepared to assit you with ADP Registration, New Hire Onboarding, access to your paystubs and obtaining a paycard. Our new Help Desk number is (877) 224-2267 or you can email them at: SystemsSupport@TheCrossingGuardCompany.com. It takes about 10 minutes to register.





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Thank you, for your participation in our ADP Registration Contest! We are pleased to announce the 50 lucky winners below. ACMS appreciates your commitment in helping our company grow and supporting us through the changes. Please look for your winnings in the mail, in the next coming weeks.

Anthony Cabassa -Castaic, CA Jean Murphy - Kissimmee, FL Erick Monroy - Fullerton, CA Kenneth Lysiak - Ocoee, FL Wendy Jackson - San Clemente, CA Andrea Gonzalez Cantillo - Rancho Cucamonga, CA Annie Brody - Henderson, NV Lowell Delvaux - Las Vegas, NV Jessica Estrada - Las Vegas, NV Geraldine Augustyn - Dallas, TX Mary Trigueros - Las Vegas, NV Kandis Heller - Livermore, CA Erika Arcadia- Garden Grove, CA Steven Dubyn - Azusa, CA April Maldonado -Upland, CA Gricelda Mancilla - Rowland Heights, CA Cecilia Ledesma - Huntington Park, CA Pureza Alvarez - Redwood City, CA Sing Chi Yue - New Braunfels, TX





\$100.00 Dollar Winners

Carmen Reyes - Kissimmee, FL Rachael Brown - Marin County, CA Leticia Martinez - Fullerton, CA Martha Rivas - Ontario, CA Maria Martinez - Rowland Heights, CA Anthony Falcone - Wayne Township, NJ Elia Zaragoza - Garden Grove, CA Randel Johnson II - Castaic, CA Mary Blacknold - Dallas, TX Jake Mercer - Overland Park, KS Margaret Scarpa - Wayne Township, NJ Juan Luna - San Marino, CA Mario Yahuaca - Ontario, CA Richard Jesser - Fort Worth, TX Michael Brautigam - Appleton, WI Jimmie Lewis - Dallas, TX Maurice Jefferson - Dallas, TX Richard Hovan - Burlingame, CA Carol Woloszyn - Phoenixville Borough.

John O'Brien - Overland Park, KS Mary Palmer - The Colony, TX Robert Porter - Freeport, NY Kimberly Frye - Dallas, TX Timothy Mcfadden - Ocoee, FL Rosie Howell - Beverly Hills, CA Eduardo Leon - Giendale, CA Mohammed Yacoobali - Marin County, CA Patricia Reid-Las Vegas, NV

Louise Lupoli - Las Vegas, NV Maria Feeney - La Crescenta, CA



We want to hear your feedback. Please, let us know what you want to see in our next CROSSTALK NEWSLETTER. If you have any interesting stories or shoutouts about your co-workers we want to know about them. You can submit this information by replying to this email.



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