



ALL CITY MANAGEMENT SERVICES

JOB DESCRIPTION

POSITION:	Adult School Crossing Guard-Seasonal
FUNCTION:	To provide additional protection to any person crossing a street or highway in a marked crosswalk at an assigned location.
RESPONSIBILITIES:	<p>Works under the direction of an Area Supervisor, District Supervisor or Lead Supervisor</p> <p>Must read, understand and comply with all Company policies as outlined in the <i>"Employee Handbook for School Crossing Guards"</i></p> <p>Must wear Company-issued high visibility vest and hat (or visor) at all times while on duty.</p> <p>Must wear sturdy, well-fitting shoes while on duty. Shoes must have closed toe and heel (no sandals), low or no heel and have soft soles with a no-slip tread in good condition.</p> <p>Must show good judgment and make common sense decisions while providing for the safety of pedestrians.</p> <p>Must successfully complete certification testing and maintain certified status.</p>
PHYSICAL REQUIREMENTS:	<p>Must submit to and successfully complete all pre-employment tests and screenings as required by ACMS policy and/or required client specifications.</p> <p>Must maintain compliance with all safety and functional capacity evaluation standards as outlined by ACMS policy. Compliance with standards is determined by both bi-annual review and random field observation and testing.</p> <p>Must have physical ability and stamina to remain on duty (without interruption) for up to two hours per shift</p> <p>Must be able to lift STOP sign (weighing up to two pounds) over the head repeatedly.</p> <p>Must be able to stand and/or walk for extended periods of time, often on uneven terrain.</p> <p>Must be able to work outside in seasonal weather conditions.</p>
OTHER REQUIREMENTS:	<p>Must be at least 18 years of age.</p> <p>Must submit to and successfully clear a fingerprint-based background check which meets specific client contractual mandates and/or meets the qualification of working with school children. Said clearance must be maintained throughout the duration of employment.</p> <p>May be subject to drug/alcohol screening prior to and/or at random during employment.</p> <p>Must immediately notify supervisor of any temporary or long term accommodations needed due to limitations and/or restrictions regarding physical or mental inability to perform duties of the job.</p>

This job description is not intended to be, and should not be construed to be, an all inclusive list of all responsibilities, skills, or working conditions associated with the position. While it is intended to accurately reflect the position activities and requirements, the Company reserves the right to modify, add or remove duties and assign other duties as necessary with or without notice. The position is seasonal based on the assigned locations(s) school schedules. School closings for holiday observances, weather closings or summer break are considered off season.

I have read and understand the above Job Description and attest that I am able to perform the requirements of this position as outlined.

_____ SIGNATURE	_____ Print First and Last Name	_____ Date
_____ City of Residence	_____ Area Code and Phone Number	

REV: 09-14